



LEADERSHIP DEVELOPMENT FOR SUCCESS:
Nursing and Health Sciences

EXPERT FACULTY

Want to know more about our speakers,
our conference, or to register online?



Anne Brett
PhD, RN

Dr. Anne Brett has climbed the academic ladder from faculty member all the way to college president, never forgetting where she came from. She has been an academic leader in large public institutions, as well as a small private college. Her success with facilitating change is grounded in common sense, transformational leadership, quality improvement, and empowering teams.



Tim J. Bristol
PhD, RN, CNE, ANEF

Dr. Tim Bristol has been in faculty development and academic leadership in private and public nursing programs around the nation. He has worked with thousands of deans and directors in all areas of nursing education. Through private coaching, mentoring, and curricular intervention, he has helped leaders tackle everything from professional growth and new program development to incivility and student success.



Jessie M. Colin
PhD, RN, FRE, FAAN

Dr. Jessie M. Colin is the director of the PhD, nursing executive leadership, and nursing program at Barry University. She is a Fellow with NCSBN Regulatory Excellence (FRE) and a Fellow of the American Academy of Nursing (FAAN). Her leadership skills facilitated the founding of the only baccalaureate nursing program in Haiti, where she currently serves as the president of Faculté des Sciences Infirmières de l'Université Episcopale d'Haïti (FSIL).



Ainslie Nibert
PhD, RN, FAAN

Dr. Ainslie Nibert is a nationally-recognized expert in nursing testing and measurement. She is the associate dean administering the academic nursing programs at the Houston campus of Texas Woman's University, and also serves as an academic and corporate consultant who leads strategic program development for nursing academic and clinical practice organizations.



Virginia Wangerin
PhD, MSN, RN, CNE

Dr. Virginia "Ginny" Wangerin has been a leader across the nursing education continuum. She is currently the director of nursing education at Iowa State University. Her leadership success is grounded in the belief that building relationships and developing the team are critical for quality outcomes. Based on her 30+ years in academia, she has a wealth of expertise to share with emerging leaders.



Eric J. Williams
DNP, RN, CNE, FAAN

Dr. Williams was installed as the first male, and 12th President, of the National Black Nurses Association. Currently, he is the assistant director, department chair and professor of nursing at Santa Monica College in California. Dr. Williams was featured in a CNN segment on Health Care Reform entitled "A Nursing Professor Rejoices," and recently presented at the 2017 International Council of Nursing Congress in Barcelona, Spain.



LEADERSHIP DEVELOPMENT FOR SUCCESS:
Nursing and Health Sciences

Enhancing Your Leadership for the 21st Century

July 9 & 10, 2018
MINNEAPOLIS

**Hilton Minneapolis Airport/
Mall of America**

12-Month Mentorship for You!

Faculty Experts

Anne Brett, PhD, RN
Tim J. Bristol, PhD, RN, CNE, ANEF
Jessie M. Colin, PhD, RN, FRE, FAAN
Ainslie Nibert, PhD, RN, FAAN
Virginia Wangerin, PhD, MSN, RN, CNE
Eric J. Williams, DNP, RN, CNE, FAAN



**Year-Long Mentoring Leads to Professional
and Personal Leadership Growth**

- Network With Academic Leaders
- Create a Professional Development Plan
- Recruit & Retain High-Quality Faculty
 - Create Budgets That Work
 - Capitalize on Your Strengths

12-Month Mentorship for You!

NurseTim.com/LD

What others are saying about NurseTim's LDS conference:

"Thank you so much! I appreciate the one-on-one connection and networking! I arrived at the conference feeling 'one step behind' as a leader/manager because I had just started my department head position this summer [and] I left feeling much more mentally prepared to lead our nursing program, so there was a maturity that happened in just two days!"

Angela K. 2017 participant

PO Box 86, Waconia, MN 55387

NurseTim.com • 866.861.2896



First Name: _____ Last Name: _____
 Home Address: _____ City: _____ State: _____ ZIP: _____
 Home Phone: _____ Work Phone: _____
 Email (to send confirmation): _____
 Employer: _____
 Employer Address: _____ City: _____ State: _____ ZIP: _____
 Card Type: Visa MasterCard Discover American Express
 Name (as it appears on card): _____ Expiration Date: _____
 Card #: _____ Security/CVV: _____
 ZIP Code (of card holder): _____ Signature: _____

Leadership Development for Success: July 9-10, 2018 Early-Bird Rate—postmarked or registered online* by May 1, 2018

Two-day conference and twelve months of mentoring: **\$2749*** USD // \$2899 AFTER May 1, 2018 \$ _____

July 9—Breakout Sessions Selections (Choose A, B, C, or D for each) 7/9 ____ 7/10 ____

A) The Art and Science of Budget Dev. B) Critical Conversations C) Faculty Recruitment and Retention D) Identifying Faculty Dev. Needs

July 10—Breakout Sessions

A) The Art and Science of Budget Dev. B) Critical Conversations C) Faculty Recruitment and Retention D) Identifying Faculty Dev. Needs

* Online registrants can get the Early-Bird discount using the discount code: **earlybird** **Total Amount Enclosed \$ _____**

#NurseTimLive

Register online at NurseTim.com/LD



LEADERSHIP DEVELOPMENT FOR SUCCESS: Nursing and Health Sciences

BUILDING AND DEVELOPING YOUR LEADERSHIP TOOLKIT THROUGH MENTORING

This exciting two-day conference kicks off an amazing year-long mentoring program. The conference will include presentations by seasoned academic leaders sharing their expertise and experience. Each participant will join a mentoring group led by one of the speakers. Over the course of the next year, participants will meet quarterly with their mentor group to build a network of colleagues, and they will meet virtually one-on-one with their mentor on a regular basis to work on their personal plan for growth as an academic leader. Come prepared to have fun, learn, and network with other participants as you fine-tune your leadership skills and develop a personal plan for continued growth in your career.

PROGRAM OBJECTIVES

Participants will:

- Develop a toolkit for effective leadership.
- Explore the skills needed to lead high-performing teams.
- Examine the role of power and politics in academic leadership.
- Develop skills as a change agent advocating for your program.
- Design a personal plan for growth as an academic leader.



NURSING CONTACT HOURS

10 hours of nursing continuing education will be awarded upon completion of CE criteria.

NurseTim, Inc. is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

CE completion criteria include: payment of conference fee, attendance of the entire session, and submission of a completed evaluation tool.

All faculty and planners at nursing continuing education activities are required to disclose to the audience (1) any significant financial relationships with the manufacturer(s) of any commercial products, goods or services and (2) any unlabeled/unapproved uses of drugs or devices discussed in their presentations. Such disclosures will be made in writing in the course presentation materials.

NURSETIM WEBINAR SUBSCRIPTION

Included in your conference registration is one year of unlimited access to the NurseTim webinar catalog, featuring over 100 webinars and over 115 contact hours.

EARLY-BIRD DISCOUNT*

Take advantage of our special early-bird rate! Register before May 1, 2018 to receive a discount by using the following code: **earlybird**

SUBSCRIBER DISCOUNT*

Current NurseTim webinar subscribers receive a special discount on this conference! Email or call for more information: workshops@nursetim.com or 866.861.2896 ext. 2.

** May not combine discounts. Only one discount allowed.*



The Hilton is conveniently located minutes from the Mall of America and next to the scenic Minnesota Valley National Wildlife Refuge.

TARGET AUDIENCE

This conference is designed for nursing and health science deans, chairs, and program directors appointed within the last three years, seasoned faculty interested in moving into a leadership position, and experienced deans, chairs, and program directors seeking rejuvenation.

REGISTRATION DEADLINE

June 15, 2018. The conference will likely sell out—REGISTER EARLY!

CANCELLATION POLICY

An administrative fee of \$100 will be charged for registration changes (cancellations/refunds) prior to June 15, 2018. No refunds will be issued after June 15, 2018.

PHOTOGRAPHY/VIDEOGRAPHY

We reserve the right to photograph/record attendees for promotional use.

ATTIRE

Business-casual attire is appropriate for the conference, as well as the dinner on Monday evening. Please note that the temperature in the meeting rooms varies; dress in layers to ensure your comfort.

TECHNOLOGY

Tablets and laptops are not required, but you are more than welcome to bring them. In an effort to be eco-friendly, all handouts will only be available online.

LODGING INFORMATION

Hilton Minneapolis Airport/
Mall of America
3800 American Blvd East
Bloomington, MN 55425
(free shuttle—MSP airport to hotel and mall)

A block of rooms has been reserved under Leadership Development for Success until June 10, 2018. Make your hotel reservation early as space is limited and sells out quickly. Complimentary continental breakfast is provided each morning at the conference and free internet access is available in all guest rooms.

To reserve a room:
Visit NurseTim.com/LD
Call 952-854-2100 or
800-445-8667.

DAY 1: July 9, 2018

7:30–8:30 Registration/Continental Breakfast

8:30–9:00 Welcome and Introductions

9:00–10:15 **Academic Leadership—What Does It Really Mean?**—Leader, manager, mentor, counselor, mediator, and yes, sometimes even janitor. The roles are endless and sometimes the hours are as well. Together we will build a conceptual framework on which we can pursue success.

10:15–10:45 **Break—Collaboration and Refreshments**

10:45–12:15 **Transformational Leader and Coach**—The literature suggests transformational leadership creates environments that promote ownership, satisfaction, and organizational commitment. Being a transformational leader requires empowering, coaching, and facilitating growth...is that you?

12:15–1:15 **Lunch—Academy Overview of Year-Long Mentoring Program**

- Professional mentoring as a strategy for success.
- Overview of individual and group mentoring goals.
- What's in it for me? What am I required to do?

1:15–2:30 **Breakout Session 1***

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|---|--|--------------------------------------|--|
| A) The Art and Science of Budget Development and Implementation | B) Critical Conversations: Dealing with Conflict | C) Faculty Recruitment and Retention | D) Identifying Faculty Development Needs |
|---|--|--------------------------------------|--|

2:30–3:00 **Break—Collaboration and Refreshments**

3:00–4:30 **Group Mentoring Meeting: Starting the Process**

- Build a leadership network.
- Discuss common needs.
- Develop an agenda for work.

6:00 **Dinner: Mentors will host dinner with their mentoring group.**

DAY 2: July 10, 2018

7:45–8:15 Registration/Continental Breakfast

8:15–9:30 **Leading and Following with Strengths and Values in Mind**—Exploring ways to manage one's identity, reputation, and legacy as an academic leader can be both a challenge and an opportunity. Recognizing your strengths and values allows you to capitalize on them in your role as both a leader and a follower.

9:30–10:45 **Developing High-Performing Teams**—A leader without followers is just a person marching to his/her own drummer. Effective leaders build teams that function collaboratively and have quality outcomes by using sound building blocks.

10:45–11:00 **Break—Collaboration and Refreshments**

11:00–12:15 **Breakout Session 2***

- | | | | |
|---|--|--------------------------------------|--|
| A) The Art and Science of Budget Development and Implementation | B) Critical Conversations: Dealing with Conflict | C) Faculty Recruitment and Retention | D) Identifying Faculty Development Needs |
|---|--|--------------------------------------|--|

12:15–1:15 **Lunch—Mentor Group Collaboration**

1:15–2:15 **Becoming a Transformer: A Step Beyond Change Agent**—Change agents fix the status quo, transformers set the vision. Discuss strategies to transform the future to meet the needs of the changing student population and academic environment.

2:15–3:00 **Individual Mentoring: Starting the Process**

- Identify personal leadership development goals.
- Discuss strategies to hold yourself accountable to meeting your goals.
- Begin to develop a personal leadership development plan.

3:00–3:15 **Break—Collaboration and Refreshments**

3:15–4:15 **Survival Skills for Academic Leaders**—A common unspoken theme is, "If I knew what I was signing up for, I may not have taken this job." Thriving and surviving can happen simultaneously in leadership. Prepare for leadership success!

4:15–4:30 **Wrap-Up/Evaluations**



Watch the Video!

"The Leadership Conference was fantastic... Meeting so many nursing educational leaders [and] hearing stories of similar struggles reassures leaders that their struggles can be resolved."

Michelle M. 2017 participant